

POST 16 PROPOSAL

PROPOSAL

Currently, there are 21.0 Trooper One positions in Post 16. The proposal is to transfer 10.0 Trooper One positions to Trooper Two positions in the Iowa State Patrol and backfill the 10.0 vacant Trooper One positions in Post 16 with 10.0 Peace Officer Candidates. The remaining 11.0 FTE positions in Post 16 would stay as Trooper Ones.

ASSUMPTIONS

- Salary and Benefits for a Peace Officer Candidate: \$33,500
- Salary and Benefits for a Capitol Police Officer: \$42,700
- Salary and Benefits for a Trooper One: \$46,800
- Salary and Benefits for a Trooper Two: \$58,100
- There are 408 cars in the State Patrol and 393 uniformed officers. As of January 29th, there will be 4 resignations and one pending retirement, which will reduce the number of uniformed officers to 388.
- Capitol Police Officers are sworn positions and would have to go through the DPS Academy. Peace Officer Candidates do not have to go through the DPS Academy before they are hired.
- Until an officer successfully completes the DPS Academy, they cannot carry a gun.
- This proposal assumes that 11.0 of the current Post 16 Trooper Ones (who are able to carry weapons) would remain in Post 16 and would be able to rotate onto shifts with the Peace Officer Candidates.
- This proposal assumes that there will be ten fully funded vacant positions in the Iowa State Patrol in FY 2005.
- The proposal would take effect July 1, 2005.
- This proposal assumes that Peace Officer Candidates would not become Capitol Police Officers in FY 2005.
- There are currently 18.0 funded vacant positions in the Iowa State Patrol.
- Salary adjustment is not factored into this estimate.

FISCAL IMPACT

If ten of the current Post 16 Troopers were transferred to the road, the following costs and cost savings would apply:

Post 16 Budget

Ten Trooper One Positions	\$468,000
Ten Peace Officer Candidate Positions	- <u>\$335,000</u>
Savings to the Capitol Police Budget	\$133,000

If there are ten fully funded vacant positions in the Iowa State Patrol for the ten officers transferring over from Post 16, this transfer would not increase costs. The ten positions in the Post 16 budget are already budgeted and there would be salary savings, which could be transferred to the Iowa State Patrol to help offset costs, if necessary.

Uniform expenses:

Peace Officer Candidates would wear a uniform consisting of slacks and a blazer, the costs of which the Department would have to bear, estimated at \$140 per candidate. Candidates would not need a weapon or credentials as they would not have completed a DPS Academy. Uniform costs would be approximately \$1,400.

For the Capitol Police Officers, to the extent possible, the Department would use the former uniforms of the Capitol Police Officer positions that are in surplus. An order may be necessary as the sizes on hand may not fit the new officers. Once an officer completes the Public Safety Academy and moves to a Capitol Police Officers, they will need weapons, credentials and the other accoutrements associated with Capitol Police Officer status.